

Annual General Meeting of Sanoma Corporation

Time 29 April 2025 at 10:00 EET

Venue Sanomatalo, Mediatori, Töölönlahdenkatu 2, 00100 Helsinki

1. Opening of the meeting
2. Calling the meeting to order
3. Election of persons to scrutinise the minutes and to supervise the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adoption of the list of votes
6. Presentation of the Financial Statements, the Board of Directors' Report (including the Sustainability Statement), the Auditors' Report and Assurance Report of the Sustainability Statement for the year 2024 - Review by the President and CEO
7. Adoption of the Financial Statements
8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend
9. Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability
10. Consideration of the Remuneration Report of the governing bodies
11. Resolution on the remuneration of the members of the Board of Directors, Board Committees and the Shareholders' Nomination Committee
12. Resolution on the number of the members of the Board of Directors
13. Election of the members of the Board of Directors, the Chair and the Vice Chair of the Board of Directors
14. Resolution on the remuneration of the Auditor and the Sustainability Auditor
15. Election of the Auditor and the Sustainability Auditor
16. Authorising the Board of Directors to decide on the repurchase of the Company's own shares
17. Authorising the Board of Directors to decide on issuance of shares, option rights and other special rights entitling to shares
18. Closing of the meeting